

<p>14. Charges by any person that a Board member has violated this Code of Conduct shall will be in writing and directed to the Board Chair, or Vice Chair in the event the charge involves the Chair. At a special meeting called specifically for such purpose, the Board shall will review all available evidence and, by a majority vote of the Board members not subject to the charge, determine whether a violation occurred. Board members who are found to have violated this Code of Conduct may be subject to the following:</p> <ol style="list-style-type: none">1. Public reprimand.2. Removal as an officer.3. Removal as a representative to the Nebraska Community College Association (NCCA) or other organization.4. Denial of travel to state or national meetings as a representative of the Board.5. Any other censure or consequence including removal from the Board as allowed by law.6. Referral to the appropriate law enforcement or legal authority.	<p>18. A board member who is alleged to have violated the Code of Conduct shall meet with the Board Chair and Vice-Chair and shall be informed in writing of the alleged violation and given an opportunity to present their view of such alleged violation. If the Board Chair and Vice-Chair agree that there is insufficient proof of a violation of the Code of Conduct, the board member and the complaining party shall be orally informed of the decision. If the Board Chair and Vice-Chair agree that the board member has violated the Code of Conduct, a letter of reprimand, signed by the Board Chair, shall be given to the board member. The complaining party shall be orally informed by the Board Chair that the board member has been privately reprimanded.</p> <ul style="list-style-type: none">• If the board member alleged to have violated the Code of Conduct is the Board Vice-Chair, then the Board Chair shall select another member of the Board to serve with them for purposes of the responsibilities set forth in this policy. If the board member alleged to have violated the Code of Conduct is the Board Chair, then the Vice-Chair shall select another member of the board to serve with them for purposes of the responsibilities set forth in this policy.• If the complaining party is either the Board Chair or Vice-Chair, then they shall recuse themselves, and another board member, selected by the Board Chair or Vice-Chair, shall serve in their place.• If the Board Chair and Vice-Chair are alleged to have violated the Code of Conduct, the remaining board shall select two members to serve for the purposes of the responsibilities set forth in this policy.• If within a two (2) year period following the date of a letter of reprimand, issued pursuant to the preceding paragraph, a board member is alleged to have again violated the Code of Conduct, the following actions shall be taken:<ul style="list-style-type: none">○ The Board Chair and Vice-Chair, (or board members acting in that capacity if the matter involves the Board Chair or Vice-Chair) agree that the board member has again violated the Code of Conduct.○ The matter shall be brought before the entire Board at the next regularly scheduled board meeting. The complaining party and the details of the complaint shall be identified.○ The board member against whom the allegation was made shall be allowed to present their view of such matter and the Board shall be informed by the Board Chair and Vice-Chair (or board members acting in that capacity if the matter involves the Board Chair or Vice-Chair) of why they found a violation of the Code of Conduct.○ Upon the conclusion of discussion, the board member against whom the complaint was issued, and the complaining party (if another board member) shall abstain from voting upon a resolution of public censure or other action deemed appropriate by the Board. Upon majority vote of the remaining board members present at the meeting, any board member found to have violated the Code of Conduct shall be subject to censure in the Board minutes or such other action as may be deemed appropriate by the Board.
--	--